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October 17, 2020

Re: Comprehensive Occupational Resources (CORE)

To Whom It May Concern:

As an EHS Professional with 35 years of industry experience, I am writing to strongly recommend Comprehensive Occupational Resources (CORE) as your resource for Occupational Medicine and Safety & Health support services.

I have worked closely with CORE for the last 15+ years, utilizing support services such as medical program oversight, medical protocol development, medical staffing, injury management, proactive occupational health management (physical & mental), confined space rescue support, and COVID-19 screening. In every instance of need, CORE has consistently responded to meet and exceed my expectations with professional personnel and engaged leadership.

Because of my positive experiences with CORE over the past 15 years, I continue to insist on CORE as my medical support provider. In addition to broad capabilities, CORE has provided care for employees beyond that of the typical occupational provider, assisting employees with guidance on personal medical issues such as hypertension, diabetes, etc. This "extra" assistance is provided by CORE out of genuine caring for our people.

I have also always appreciated CORE's responsiveness and effective communications. This has been especially important when providing annual medical screenings. When planning onsite medical screening services, CORE has provided guidance on regulatory requirements and offered ideas for improved and more effective scheduling which has reduced cost and improved participation by site personnel.

It is because of the sustained long-term positive performance by CORE that I happily recommend CORE to anyone seeking Occupational Medicine or Safety & Health support services.

Should you have any specific questions or want further information, I am happy to discuss CORE and my experiences with you.

Kindest Regards,

Chris Markerson Sr. CSP

Manager HSES Operations Latin America & St. Gabriel

Eastman Chemical Company